

### who we are what we stand for what we fight for

TIUNA

Feel the Power

Laborers' International Union of North America

www.LiunaBuildsAmerica.org



# who are we?

**LIUNA—the Laborers' International Union of North America—**is the most progressive, aggressive and fastest-growing union of construction workers, and one of the most significant unions representing public service employees.

Working men and women who carry a LIUNA membership card live in every community across the U.S. and Canada and come from every part of the world. We work on highways and bridges, waterways and dams, in universities and in government. We build and weatherize houses, and make cities, counties, states and the federal government work. From pouring concrete to handling mail, from helping the sick heal to helping the young learn, we literally and figuratively build America and Canada.

We are **500,000 proud people** united through collective bargaining agreements which help us earn superior pay, better benefits and more opportunity.

#### with LIUNA, we live better.



## what do we stand for?

LIUNA stands for **fairness** for working people, regardless of color, gender, race or ethnicity, no matter our country of origin.

We stand for helping **employers succeed** based on providing the highest quality of work in the world and by being responsible members of our communities.

LIUNA stands for **individual advancement** and opening the doors to new opportunity by offering members and employers the best free adult education system there is, with training in the skills needed to build our communities and our countries.

We stand for a strong union movement that can restore the strength of the **middle class**, and we are doing our share with one of the union movement's most ambitious organizing commitments to help tens of thousands of working people join together.

#### we stand for power for working people.



# what do we fight for?

In **government**, through the power of our members and allies, on **jobsites**, through our unity and the strength of our collective bargaining agreements, and in **communities**, through our activism, friends and families

#### **Everyone who works deserves**

- a fair wage
- health and safety protections
- the right to safe working conditions
- respect, and the freedom to join together in a union
- access to health care and a dignified retirement

#### We owe it to working people

- to fight for collective bargaining rights
- to defend family-supporting laws such as the U.S. Davis-Bacon Prevailing Wage Act
- to build a modern infrastructure that keeps our countries competitive and creates good jobs
- to strive for a sound pension system and national health care policy
- to stand up for laws that acknowledge the contributions of immigrants
- to make international trade fair

#### we fight to reward work.

# what membership means

Being a member of LIUNA today honors a heritage that began in 1903 when courageous workers overcame hostility, threats and violence to join together.

We honor that heritage through our struggles today—being heard in government, raising standards for workers and employers on the job, and reaching out to a new generation of workers yearning for a better life. The rewards come in **better pay, benefits and working conditions,** and in pride for adding the strength of each of our voices to something stronger.

Whether it's by going to work for an employer who already works with LIUNA, or by joining with co-workers to organize and bring LIUNA into your workplace, **you can join us.** 

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