

PUBLIC EMPLOYEE DEPARTMENT

The LIUNA Public Employee Department was created at the 1996 LIUNA Convention.

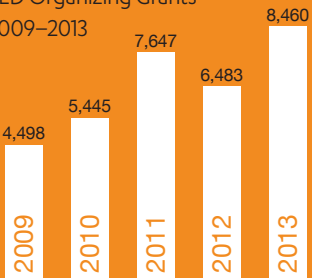
Over the last 18 years, the PED has grown into an active resource for LIUNA's non-postal public, federal, education, and healthcare employees.

LIUNA has a long and proud history of organizing and representation in the public sector. In 1920, Local 363, representing the blue collar workers of the City of Minneapolis, was the first public sector Local chartered.

Other cities, counties and states followed when collective bargaining became possible in jurisdictions such as:

- Providence, RI, Local 1033 (1937)
- Chicago, IL, Local 1092 (1937)
- Marion, IL, Local 773 (1940)
- Georgetown, DE, Local 1029 (1964)
- San Francisco, CA, Local 261 (1967)
- Seattle, WA, Local 1239 (1968)
- Fairfax, VA, Local 572 (1974)
- Orlando, FL, Local 678 (1980)
- Hamilton, Ontario, Canada, Local 1110 (1997)

PED Organizing Grants
2009–2013



The PED Organizing Grant Program has provided training, planning, and funds for new member organizing programs in all Regions with the following results over the last 5 years.

“Our diversity is one of our strengths. We are proud to be growing in public, healthcare, education, federal, state and provincial jurisdictions across North America.

LIUNA now represents workers in job classifications and trades from attorney to zookeeper; avionics to x-ray technician.”

— Terry O’Sullivan, General President

LIUNA!
FEEL THE POWER
Public Employees

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LIUNA! PUBLIC EMPLOYEE DEPARTMENT



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LIUNA PED ACADEMY



We are proud that 878 students have completed classes in the PED Academy since its inception in 2001. The PED has provided training to leaders from every region and jurisdiction we cover.

C.O.R.E. Training

An introductory course in leadership development. The class covers LIUNA's history, organizing, representation, communication and motivational skills and techniques.

Grievance Handling and Stewards' Roles

A class in representation, theory and practice to improve knowledge, skills, and techniques in member organizing and direct representation.

Organizer Training

The Academy brings participants from around the International and pairs them with skilled organizers

in an actual organizing drive.

Through practice, debriefing and recordkeeping, the participants are taught the essentials of the one-on-one organizing craft.

Collective Bargaining Training

A class presenting intense role play of substantive bargaining and constituency dynamics.

Arbitration Training

This class takes a case through the arbitration process from the Union's legal obligations and determination to the actual research, presentation, and persuasion skills necessary to be successful.

PED: The Next 5 Years

Build on a reputation for excellence in representation and training

- Develop best practices; record and recognize accomplishments
- Encourage Labor-Management Cooperation for mutual benefit
- Lead in political and legislative initiatives to promote public sector growth and workers' rights

Grow strategically from areas of strength

- Promote effective organizing
- Establish internal organizing models
- Expand into new job classifications and organize contingent workers

Lead in use of new communications technology and use of social media

- Utilize the LIUNA 7 Tools



PED Organizing Academy
Volunteer Project



St. Mary's
Food Bank
ALLIANCE



HIGHLIGHTS SINCE 2011 CONVENTION

- The LIUNA Public Employee Department added an Arbitration class to the PED Academy.
- Canada continues to fight raids through annual open season to maintain the Locals' membership.
- LIUNA had its largest Federal Employee Lobby Week in 2013 with a total of 53 participants.
- LIUNA Locals have defeated attacks on city and county employees' pensions, collective bargaining and job cuts.
- The Public Employee Directory has been updated and placed online to track job classifications for organizing purposes.
- Despite the economic downturn, Locals have continued to use PED organizing grants to grow our public sector membership.

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